

Minutes of the Fern Creek Fire Protection District Board of Trustees meeting June 10, 2019

Meeting called to order by Chairman Bannon at 7:13 p.m.

Members present: D. Bannon, T. Deloch, H. Ott, C. Bauer and T. Newman

Guest present: Chief Schmidt, Asst. Chief N. Mulvey, Daugherty and various members of the Department

A moment of silence was observed for those first responders that have recently passed.

Motion Deloch, 2nd Bauer to approve May minutes as presented. MC Unanimously

Motion Bauer, 2nd Newman to approve May financial reports as presented. MC Unanimously

Announcements & Correspondence

- Thank you to those that prepared the meal.
- All current bank statements were available for review.
- April minutes filed and stamped with County Clerk's office *05/31/19*
- Sheriff's Department transfer YTD collected \$2,927,407.65/98.60% collected. (*\$41,423.97 uncollected*)
- Chairman Bannon thanked Trustee Todd Newman for his 20 years of service on the Board.
- Thank you to all who participated to make 2019's Crusade for Children such a success. Our grand total was \$194,176.54.
- Audit is scheduled for the week of July 22nd.
- Firefighter Trustee election will be Saturday June 22nd, 11-2 p.m., station # 1. (absentee voting will be held Monday, 6/17, 9 - 9:30 a.m. and 7 – 7:30 p.m. and Tuesday, 6/18, 9-9:30 a.m.)
 - Elect election committee Newman and Bannon will serve as the election committee and run the election on June 22nd.
 - Firefighter Representative nominees, Scott Roeder and Dale Shewmaker introduced themselves and provided the Board and crew with some background information on themselves and explained why they are seeking the position of FF Trustee. Both fielded questions from the Board and crew.

Reminders

- JCSFS meeting is June 20th at St. Matthew FPD @ 6:30 p.m.
- Chief Schmidt's review is due 7/1. Blank evaluation forms have been sent to the Board members. Submit your input to Chairman Bannon by June 26th.

Old Business

- Status of revision of District/Department documents. Ott presented revised changes. Motion Ott, 2nd Newman to approve bylaw change regarding absentee voting to change address to hold absentee election at 6200 Bardstown Road. MC unanimously Motion Ott, 2nd Newman to remove the requirement for candidates to obtain signatures for both the property owner and the firefighter trustee positions. MC Unanimously
- SOP and rules and regulations will be reviewed by Ott, Piece, Deputy Chief Storrie, Lt. Col. Hutchens and Capt. Wells
- DOL ruled to pay Chief Schmidt for hours in question.

Chief and Committee Reports

Chief: Nothing to report

Asst Chief Mulvey:

- o EMS - CON hearing has been delayed until August 21-23rd. Medical SOPs have been completed and sent to the Medical Director to review.
- o EMT training will only be available during the daytime hours.
- o Receiving bids for a new outdoor sign.
- o Working on revision on FF job description
- o There were 10 applicants for Asst. Chief position. Mulvey and the hiring committee recommends hiring Scott Evans for the position. Motion Bauer, 2nd Deloch to approve the hiring of Scott Evans for the position of Assistant Chief with his start date of 7/8. MC unanimously.
- o Discussion moving gear rack to the gym.

Chief Officers: Storrie reported on the Fireman's Fund

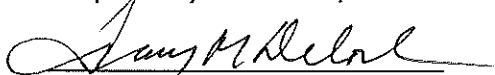
New Business

- Retirement gift for Terri Livers Motion Ott, 2nd Newman to give Terri a \$100 VISA gift card. MC unanimously
- 2019 compensating tax rate is 10 cents per \$100. A public tax rate hearing is not necessary. Tax rates will be approved at the July meeting of this Board.
- Captain Wells reported on an upcoming new recruit class informational class being held on July 22nd.
- Motion Bauer, 2nd Newman to close meeting at 8:31 p.m. to discuss a personnel issue per KRS 61.810(f). MC unanimously Motion Ott, 2nd Bauer to re-open meeting at 8:50 p.m. MC unanimously
- Ott reported on an investigation into the allegation that some disciplinary letters and SIRs (significant incident reporting) were not completed in compliance with KRS. After investigating, the committee of Ott, Newman and Brown, agrees with the allegations in regards that the word "reprimand" was used incorrectly in regards to verbal counseling of a disciplinary issue with an employee or volunteer. The committee will work with Chief Schmidt to revise all actions that were found to have been completed incorrectly. Moving forward, any disciplinary documentation should include the option for the employee or volunteer to waive their rights to a hearing under Chapter 75 and should not use the verbiage "reprimand" in regards to written documentation of verbal counseling. Motion Ott, 2nd Newman to accept the recommendations of the committee on handling this matter based on a letter provided by Ott. MC unanimously

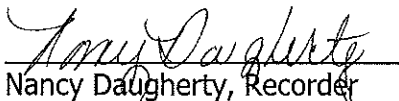
Adjournment

Meeting adjourned at the call of the Chair at 9:07 p.m.

Respectfully submitted,



Tracy Delbch, Secretary



Nancy Daugherty, Recorder

All related material and correspondence, as specified by KRS 75.240, is available for review, according to the open records law, at the Fern Creek Fire Protection District's office located at 9409 Old Bardstown Road, Louisville, KY 40291.

Fern Creek Fire Protection District Holding Company

Meeting called to order at 9:08 p.m.

Members present: D. Bannon, T. Deloch, H. Ott, C. Bauer and T. Newman

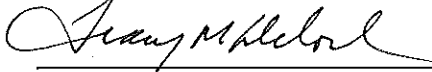
Guest present: Chief Schmidt, Asst. Chief N. Mulvey, Daugherty and various members of the Department

Motion Bauer, 2nd Deloch to approve May financial reports as presented. MC unanimously

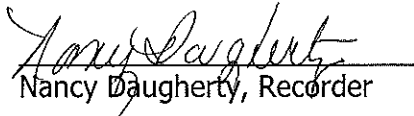
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