

**Minutes of the Fern Creek Fire Protection District
Board of Trustees
December 12, 2022, 7:00 p.m.**

In order to provide the highest level of public access, the Fern Creek Fire Protection District, in accordance with KRS 61.826 and recent Kentucky Supreme Court rulings, is providing access to all members of the public, both at a physical location at 6200 Bardstown Road, as well as via a video teleconference which can be accessed as presented on our website, www.FernCreekFire.com . It is understood that any board member attending via video teleconference must be able to be seen and heard, and in the event that there is a technology issue, provided a quorum remains, that trustee(s) will be able to attend the meeting, but may not vote until audio and video are reestablished. If enough trustees are unable to vote due to remote technology issues such that a quorum no longer remains, the meeting will be adjourned.

The following GoToMeeting link has been provided for those not able to or those choosing not to attend in person:

December Board of Trustee meeting
Mon, Dec 12, 2022 7:00 PM - 10:00 PM (EST)

Please join my meeting from your computer, tablet or smartphone.
<https://meet.goto.com/636537381>

You can also dial in using your phone.
United States (Toll Free): [1 877 309 2073](tel:18773092073)
United States: [+1 \(646\) 749-3129](tel:+16467493129)

Access Code: 636-537-381

A meeting invitation has been sent to each individual board member via email and notice to the public was provided via posting at station # 1 and also on our website.

Meeting called to order by Chairman Ott at 7:00 p.m.

Members present: H. Ott, S. Pierce, C. Bauer, L. Ash, E. Brown and D. Hoskins

Guest present: Chief Mulvey, Col Evans, Col Early, Attorney M. Leach, Jim Tencza and Nick Reynolds with Dean Dorton, J. Crawford, J. Baker, N. Daugherty, Major Neal

Motion Hoskins 2nd Bauer to approve November minutes as presented. MC unanimously
Motion Bauer 2nd Pierce to approve November financial reports as presented. MC unanimously

Announcements & Correspondence

- Current bank statements available for review.
- Tax deposit received 12/12 in the amount of \$4,298,122.42
- September board minutes filed/stamped with the County Clerk on 11/23/2022.
- October board minutes filed/stamped with the County Clerk on 11/23/2022.
- 2023/24 KY Retirement rates have dropped from 49.59% to 43.69% for Hazardous and from 26.79% to 23.34% for non-hazardous.

Old Business

- Buechel's audit has been completed; Jim Tencza with Dean Dorton presented and discussed.

- ARPA funding is expected to be received and disbursed in December. Several cities within Jefferson County have contributed but there is a potential that our disbursement will be short up to \$29,230. FC will also be responsible for the employer FICA portion of disbursement. Motion Brown 2nd Hoskins to approve disbursement of ARPA funds as regulated by the ordinance and federal grant regulations. MC unanimously

Chief and Committee Reports

Chief Mulvey: Chief's report included fire and EMS run totals; notice of promotions; interviewing for both EMS and Fire vacancies this week; see report for full details

Colonel Evans: Training Academy is working on the language of their SOPs. See Chief's report for more details.

Colonel Early: See Chief's report for report.

Major Neal: See Chief's report for report.

New Business

- Motion Ash, 2nd Pierce to approve the Interlocal agreement with Highview Fire Protection District (HFPD) along with a vote of confidence for the 7/1/2023 merger with HFPD. MC unanimously
- COLA increase – 3% budgeted; DOL rate is 7.9 % Motion Bauer, 2nd Ash to approve 3% COLA increase to be effective the 1st pay period in January. MC unanimously Board asks Chief for a cost analysis to be presented next month.
- Motion Ash, 2nd Hoskins to approve changes to handbook policies # 104 FMLA, 107 Drug and Medical Leave and 311 non-job related injury as presented. MC unanimously
- Motion Brown, 2nd Ash to approve policy 302.1 Parental leave policy as presented and to make the policy effective as of 7/1/22. MC unanimously Note: For those eligible for this leave prior to this approval date, previous leave taken will be reimbursed to the appropriated PTO/Sick bank, or the employee will be given the opportunity to take this leave up to 12 weeks from this approval date.
- Health insurance will be changing January 1 from Anthem BCBS to Humana. The change is initiated due to merger conversion and resulted in a lower premium cost for the District.
- Personnel Hearing: Volunteer Michael Simon has been charged with noncompliance of departmental policies. Certified letter with the charges has been sent to the Mr. Simon. He chose not to reply or appear tonight for the hearing. Board has found Mr. Simon guilty of violation of volunteer handbook section 102, paragraph 2, attendance requirements and also volunteer handbook section 102, paragraph 4, attendance and participation. Motion Ash, 2nd Bauer to dismiss Michael Simon from the membership. MC unanimously

Adjournment

Motion Ash 2nd Brown to adjourn meeting at 8:14 p.m. MC

Respectfully submitted



Larry Ash, Secretary



Nancy Daugherty, Recorder

All related material and correspondence, as specified by KRS 75.240, is available for review, according to the open records law, at the Fern Creek Fire Protection District's office located at 6200 Bardstown Road, Louisville, KY 40291